

Job Description

Job Title:	Hair & Beauty Tutor specialising in Beauty Therapy
Reports to:	Programme Coordinator
Department:	Education
Salary:	£31,100 to £32,836 (FTE) (Qualified)
Contract:	Part time (18 hours) and Permanent.

Purpose

We are seeking a confident and passionate individual to join our curriculum team as a qualified Tutor specialising in Beauty Therapy

To oversee the delivery of City & Guilds qualifications. Level 1 Hair & Beauty progressing onto Level 2 Beauty Therapy.

Your Opportunity

- As a tutor at Homefield College you will be able to deliver effective teaching, learning and assessment to our students and will be committed to enabling all our students to achieve their potential by using exciting and innovative approaches to engage students in their learning. Also assist the collaborative effort in developing Homefield's hair & beauty salon Spectrum style.
- Assume a pivotal role in delivering the Level 1 and Level 2 beauty therapy curriculum ensuring it is embedded within the salon environment.
- Ensure that all students receive a safe and empowering learning experience aligning with their individual needs and EHCP outcomes by effectively coordinating Evidence for Learning Platform's operational elements.
- The ideal candidate will contribute to the organisational mission, vision, and values through designing, delivering and assessing a learning programme that allows our students to make progress towards an independent future at home, at work and in their community. Ensure that all students receive a safe working salon experience in line with industry health and safety guidelines.
- Our focus as an organisation is on the continued development of teaching, learning and assessment to provide the best possible experience to our students and we would be looking for a candidate who is committed to the continued raising of quality to support this ethos.
- This is an exciting opportunity for someone with a hair & beauty background who holds a PGCE / CertEd teaching qualification or equivalent.

Tutor Responsibilities:

- Ensure that all students within your area of responsibility receive a safe and empowering learning experience, which meets both their individual needs and that of their EHCP outcomes, with stretch and challenge to be as successful as possible in adult life.
- To deliver innovative, timely and effective teaching, learning and assessment, which enhances the progression opportunities for students to achieve the intended destinations through effective planning, implementation and record keeping.
- Be innovative and pro-active in developing, age appropriate, learning resources that enhance the learning of students and make effective use of the community to support learning.
- Be a reflective practitioner that is always striving for improvement, actively contributing to the quality cycles and proactive in professional continuous learning.
- Work collaboratively with tutors, learning support assistants and other staff for the benefit of students and ensure effective embedding into all aspects of learning.
- Take responsibility for the delivery, monitoring, and achievement of qualifications and RARPA achievement of students within your area of responsibility.
- Ensure all processes and procedures are adhered to for the benefit of students and staff.

General Responsibilities for all Staff:

- Ensure that all beneficiaries are treated with dignity and respect.
- Empower students and residents to maintain their personal independence and confidentiality.
- Contribute positively to a high-quality teaching, learning and caring environment.
- Comply with health & safety and safeguarding regulations.
- Any other reasonable duties commensurate with role as required.

Informal discussions about the role are welcomed, please e-mail our HR team in the first instance.

Person Specification

Education & Qualifications

Attribute	Criteria	Evidence
PGCE / CertEd teaching qualification or equivalent	Essential	Certs
Qualification in understanding of special education needs	Desirable	Certs
Level 2 or above in English and Maths	Essential	Certs
Educated to Level 3 in required subject (Beauty Therapy)	Essential	Certs
Evidence of recent and ongoing continual professional development	Essential	App Form & Int
Assessor qualification – D32 / A1 / TAQA or willingness to work towards	Desirable	Certs

Experience, Knowledge & Abilities

Attribute	Criteria	Evidence
Evidence of teaching and relevant curriculum knowledge	Essential	App Form & Int
Ability to use IT to enhance learning experience	Essential	App Form & Int
Maintains current knowledge of Beauty Therapy industry	Essential	App Form & Int
Experience of working with young people with learning needs	Desirable	App Form & Int
Experience of quality assurance and quality improvement	Desirable	App Form & Int
Experience of delivering and assessing RARPA	Desirable	App Form & Int
Experience of delivering and assessing qualifications	Desirable	App Form & Int
Experience of managing budgets effectively	Desirable	App Form & Int

Interpersonal Skills & Qualities

Attribute	Criteria	Evidence
Skilled communicator and effective both orally and in writing	Essential	App Form & Int
Evidence of developing and maintaining effective internal and external stakeholder relationships	Essential	App Form & Int
Be accountable and responsible for your own performance	Essential	App Form & Int
Able to manage workload with competing deadlines	Essential	App Form & Int
Has a genuine desire to improve the lives of both our students and residents and is passionate about equality, diversity and inclusion	Essential	App Form & Int
Self-motivated and proactive approach	Essential	App Form & Int
Flexible approach to work and hours of work	Essential	App Form & Int

Note: This job description and person specification is not an exhaustive description – it is a guide and will be subject to review to meet the service / business needs.