

Job Description

Job Title: Occupational Therapist – Learning Disabilities.
Reports to: Therapy Lead
Department: Therapy
Salary: £39,666.22

Overall Purpose

To support, teaching, learning and assessment by working with tutors and learning support assistants to implement therapeutic guidance to enable an educational experience, which prepares students for adulthood and is in accordance with our organisational values:

Equality Empowerment Respect Sustainability

Core Duties

Therapists Responsibilities:

- To provide occupational therapy service to students with a learning disability, mental health difficulties and behavioural difficulties within the college, work placements and community settings.
- To provide an assessment of independence and functional skills where needed and develop intervention plans and support strategies.
- To provide sensory assessments where needed and develop intervention plans and support strategies.
- Ensure a cycle of plan, do and review is upheld.
- Monitor and evaluate all practice
- Embed therapeutic practices within the curriculum team and help to develop specialist educational plans and programmes where needed.
- To support colleagues through coaching and training to develop their own practice.
- To contribute to the development and maintenance of the highest professional standards of practice, through active participation in internal and external CPD training and development programmes.
- To update student records.
- To attend and contribute to multi-disciplinary meetings as requested.
- To work with various staff teams to ensure maximum positive impact.
- Liaising with other parties such as social worker, parents, outreach, psychiatrists etc.
- Contributing positively to a high quality care, teaching and learning environment.

- To independently manage a busy caseload and provide direct supervision to therapy assistants, managing their caseloads.
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General Responsibilities for all Staff:

- Ensure that all beneficiaries are treated with dignity and respect.
- Empower students and residents to maintain their personal independence and confidentiality.
- Contribute positively to a high-quality teaching, learning and caring environment.
- Comply with health & safety and safeguarding regulations.
- Any other reasonable duties commensurate with role as required

Person Specification

Education & Qualifications

Attribute	Criteria	Evidence
Hold a Degree or Masters qualification in Occupational Therapy.	Essential	Certs
Be a registered member of the Health Care Professions Council.	Essential	Certs
Be a registered member of the Royal College of Occupational Therapists.	Essential	Certs
Have a minimum of 2 years post qualifying experience within the field of learning disabilities and autism.	Essential	CV
Have a post graduate qualification in Sensory Assessment.	Essential	Certs

Experience, Knowledge & Abilities

Attribute	Criteria	Evidence
Experience of supporting young people and adults with behavioural difficulties either in an education setting	Essential	App Form & Int
Experience supporting people with a learning disability and SEMH	Essential	App Form & Int
Experience of managing a full clinical caseload independently.	Essential	App Form & Int
Experience of supporting individuals under a positive behaviour support framework	Desirable	App Form & Int
Experience of working within a multi-disciplinary team	Essential	App Form & Int
Experience of implementing evidence based practice and interventions	Essential	App Form & Int

Experience of supervising therapy assistants	Essential	App Form & Int
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Interpersonal Skills & Qualities

Attribute	Criteria	Evidence
Skilled communicator and effective both orally and in writing	Essential	App Form & Int
Evidence of developing and maintaining effective relationships	Essential	App Form & Int
Be able to model best practice and support changes in practice	Essential	App Form & Int
Able to work on your own and as part of a team	Essential	App Form & Int
Has a genuine desire to improve the lives of both our students and residents and is passionate about equality, diversity and inclusion	Essential	App Form & Int
Self-motivated and proactive approach	Essential	App Form & Int
Flexible approach to work and hours of work	Essential	App Form & Int

Note: This job description and person specification is not an exhaustive description – it is a guide and will be subject to review to meet the service / business needs.