



Applicant Pack

Build your career

empowering potential, transforming lives



Join our community

- ✓ 99% of our team enjoy their work every day.
- ✓ 100% feel they make a real difference.

Welcome to Homefield



As the CEO and Principal of Homefield, I extend a very warm welcome to you.

Every day, I see the incredible impact our team has. Whether helping a student master an independent life skill or seeing them thrive in a vocational placement, the work we do here changes lives.

It's a fantastic time to join us. We don't just invest in our students; we invest heavily in you. Your professional development and personal wellbeing are integral to our day-to-day life.

Tracey Forman | CEO & Principal

Our Values in Action



Equality

Differences are celebrated here. We tailor our support for our staff just as individually as we do for our students.



Empowerment

We enable, rather than just teach. You'll have the autonomy to bring creative ideas and solutions to your role.



Respect

Open doors, open minds. Every voice matters in our community, building a culture of mutual trust.



Sustainability

Building a future that lasts - protecting our environment whilst actively nurturing your long-term career growth.

Our Impact & Community

Who We Support

Homefield is a specialist provider supporting people who are autistic and those who have co-occurring needs such as ADHD, learning disabilities or social, emotional and mental health.

Our goal is simple, but impactful:
to help our beneficiaries lead fulfilling lives, realising their potential as active citizens.

Vocational Programmes

We don't just teach in traditional classrooms. Our students benefit from vocational opportunities based within our local communities.


From working in our enterprises to being supported in external work placements, this practical approach prepares them for real-world scenarios and employment.



Our Locations

 **Mountsorrel & Sileby**
Leicestershire

 **South Wigston**
near Leicester City

 **Nuneaton**
Warwickshire

Why work with us?

Taking care of the people who take care of our students.

We offer a highly competitive salary alongside a comprehensive benefits package designed to support your wellbeing.



Generous Holiday Allowance

Minimum of 31 days annual leave to ensure you have time to rest and recharge.* Increased allowance for teachers and term-time only working for Learning Support.



Employee Assistance Programme

Comprehensive, confidential support for your mental, physical and financial wellbeing whenever you need it.



Professional Development

Dedicated funding and protected time for you to upskill and advance your career within the College.



Financial Perks

Secure your future with a 6% employer pension contribution and unlock everyday savings with a Costco membership, NUS TOTUM Card and Blue Light Card eligibility.



Lifestyle Benefits

Including access to our Cycle to Work scheme, flexible/hybrid working options where role-appropriate, free annual flu jabs and Specsavers vouchers.



A Champion for Neurodiversity

As a Disability Confident employer and autism-specialist charity, we practice what we preach. We welcome neurodivergent candidates and disabled individuals to our team.

Please let us know how we can tailor the interview process to best support you.

*Inclusive of bank holidays. Pro-rata for part-time and term-time only staff.

Team & Expectations



"I enjoy working at Homefield because I **feel included** as part of a **working community** / team. My **contribution is appreciated** and I love being able to work with a **diverse range of students and staff** at Nuneaton."

Aleem, Trainee Tutor

"Homefield have worked with me to find the right **work / life balance** for my **health needs** as an **autistic and disabled employee**. The **support** from my **line-manager** and the **HR team** has been great."

Helen, Communications Manager







"Homefield have **supported me in my career development**. I joined first as a Support Worker and have **progressed** my career to a Therapy Assistant before moving into behaviour support. I have gained **lots of qualifications** being here."

Emily, Positive Behaviour Support Practitioner

Core Responsibilities

Alongside role-specific duties, all staff must uphold general responsibilities to ensure a safe, positive and empowering environment:

-  Ensure that all staff, students and visitors are treated with dignity and respect.
-  Comply with health & safety, data protection and safeguarding regulations.
-  Empower students to maintain their personal independence and confidentiality.
-  Contribute positively to a high-quality teaching, learning and working environment.

Your Journey to Joining Us



Apply

Complete the application form.



Informal Chat

A quick call to discuss the role and mutual fit.



Interview & Tour

Meet the team and see the college in action.



Offer & Onboarding

Welcome to Team Homefield! We'll guide you through induction.

Ready to apply?

Scan the QR code or visit our website.

www.homefieldcollege.ac.uk



Contact HR

✉ hr@homefieldcollege.ac.uk

☎ 01509 815696

Registered Office

📍 217 Loughborough Road,
Mountsorrel, Leics, LE12 7AR

Safer Recruitment: Because the safety and wellbeing of our students is our absolute highest priority, we operate a rigorous safer recruitment process. All employees are recruited on their merits, abilities and suitability for the role. To join our team, all applicants must be willing to undergo child protection screening. Your job offer will be subject to an enhanced DBS check and standard background screening with past employers.